

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

33-CA-15307

Date Filed

11 2/15/07

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

MYLES LORENTZ INCORPORATED

b. Number of workers employed

6

c. Address (Street, city, state, and ZIP code)

48822 OLD RIVER BLUFF ROAD

ST. PETER

MN

56082-

d. Employer Representative

THOMAS

LETTZ

e. Telephone No.

(507)625-3886

Fax No.

(507)388-3209

f. Type of Establishment (factory, mine, wholesaler, etc.)

TRUCKING

g. Identify principal product or service

HAULING OF ROCK AND OTHER MATERIALS

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

ON OR ABOUT (b) (6), (b) (7)(C) 2006, I WAS DISCHARGED BECAUSE OF MY PROTECTED CONCERTED ACTIVITIES WITH ANOTHER EMPLOYEE OF NOTIFYING THE EMPLOYER OF DRIVING LIMITS SET BY THE U.S. DEPT. OF TRANSPORTATION AND THEN REFUSING TO GO OVER THOSE LIMITS. THE EMPLOYER WAS ENGAGED IN WORK AT THE CONSTRUCTION OF A WIND FARM NEAR ELLSWORTH, IL.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

( ) -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

By ☒ (b) (6), (b) (7)(C) I declare that the statements are true to the best of my knowledge and belief.

INDIVIDUAL

(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(fax) ( ) -

(Telephone No.)

(date)

2/12/07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

33-CA-15340

Date Filed

/ / 3/26/07

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Timberland Lighting		b. Number of workers employed 70
c. Address (Street, city, state, and ZIP code) P. O. Box 128 Geneseo IL 61254-	d. Employer Representative Jerry Burdick Project Manager	e. Telephone No. (309)944-1297 Fax No. (309)944-9300
f. Type of Establishment (factory, mine, wholesaler, etc.) Wholesale Lighting Contractor	g. Identify principal product or service: Installing Lighting	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2007, the above-named Employer has discriminated against its employees for engaging in union and protected concerted activities.

On or about (b) (6), (b) (7)(C) 2007, the above-named Employer discharged (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) because we protested an additional decrease in our piece part rates.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

( ) -

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

By (b) (6), (b) (7)(C) I charge and that the statements are true to the best of my knowledge and belief.  
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

Individual

(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Telephone No.)

(date)

3/24/07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

33-CA-15341

Date Filed

3/28/07

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Timberland Lighting		b. Number of workers employed 70
c. Address (Street, city, state, and ZIP code) P. O. Box 128 Geneseo IL 61254-	d. Employer Representative Jerry Burdick Project Manager	e. Telephone No. (309)944-1297 Fax No. (309)944-9300
f. Type of Establishment (factory, mine, wholesaler, etc.) Wholesale Lighting Contractor		g. Identify principal product or service Installing Lighting
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2007, the above-named Employer has discriminated against me and other employees because we have engaged in union and protected concerted activities.

On or about (b) (6), (b) (7)(C) 2007, the above-named Employer discharged (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) because we protested an additional decrease in our piece part rates.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

( ) -

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

By (b) (6), (b) (7)(C) I have charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Individual

(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Telephone No.)

X 03-21-2007  
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 33-CA-15349

Date Filed 4/2/07

## INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Vitran		b. Number of Workers Employed 25
c. Address (street, city, State, ZIP, Code) 1636 New Milford School Road Rockford, Illinois 61109	d. Employer Representative Ted Case	e. Telephone No. 815-873-0101 Fax No. 815-874-4395
f. Type of Establishment (factory, mine, wholesaler, etc.) common carrier	g. Identify Principal Product or Service trucking	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) 3 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

On or about 3-29-2007 the above named employer thru its officers and agents discriminated against (b) (6), (b) (7)(C) by making remove cap along with the Union pins because of support of the Union.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Teamsters Local 325

## 4a. Address (street and number, city, State, and ZIP Code)

5533 11th Street  
Rockford, Illinois 61109

## 4b. Telephone No.

815-874-6307

## Fax No.


815-874-4694

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Brotherhood of Teamsters

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By   
(Signature of representative or person making charge)

Business Representative

(Title, if any)

Fax No. 815-874-4694

815-874-6307

3-31-2007

(Telephone No.)

Date

Address 5533 11th Street Rockford, Illinois 61109

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

33-CA-15390

Date Filed

// 5/15/07

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer COMMUNITY HOSPITAL OF OTTAWA		b. Number of workers employed 600
c. Address (Street, city, state, and ZIP code) 1100 EAST NORRIS DRIVE OTTAWA IL 61350-	d. Employer Representative BOB CHAEFEN	e. Telephone No. (815)433-3100 Fax No. ( ) -
f. Type of Establishment (factory, mine, wholesaler, etc.) HOSPITAL	g. Identify principal product or service MEDICAL CARE	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

ON OR ABOUT (b) (6), 2007, THE ABOVE-NAMED EMPLOYER DISCHARGED ME BECAUSE OF MY PROTECTED CONCERTED ACTIVITY.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

## Fax No.

( ) (b) (6), (b) (7)(C)

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

(b) (6), (b) (7)(C)

I declare that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

INDIVIDUAL

(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

(fax) ( ) -

(b) (6), (b) (7)(C)

(Telephone No.)

05-14-07  
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

33-CA-15457

Date Filed

/ /

8/21/07

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer TRINITY MEDICAL CENTER		b. Number of workers employed
c. Address (Street, city, state, and ZIP code) 2701 <sup>42</sup> / <sub>24th</sub> STREET ROCK ISLAND, IL 61201-	d. Employer Representative LISA HENDERSON HR MANAGER	e. Telephone No. (309) - 779-5000 f. Fax No. ( ) -
f. Type of Establishment (factory, mine, wholesaler, etc.) HOSPITAL		g. Identify principal product or service MEDICAL SERVICES
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
SINCE ON OR ABOUT (b) (6), (b) (7)(C) 2007, THE ABOVE-NAMED EMPLOYER DISCRIMINATED AGAINST ME AND DISCHARGED ME TO RETALIATE AGAINST ME BECAUSE I ENGAGED IN A PROTECTED, CONCERTED ACTIVITY.		
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		4b. Telephone No. <sup>cell</sup> (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Fax No. ( ) -
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6. DECLARATION (b) (6), (b) (7)(C) I charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) INDIVIDUAL (Print/type name and title or office, if any) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Address (fax) ( ) - (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (telephone No.) (date) X 8-19 11 2007		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

33-CA-15484

Date Filed

11/10/2/07

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Simmers Cranes Design and Services		b. Number of workers employed 6
c. Address (Street, city, state, and ZIP code) 1016 South Henderson Street Galesburg IL 61401-	d. Employer Representative Dennis Carton Manager	e. Telephone No. (309)343-7001 Fax No. (309)343-7027
f. Type of Establishment (factory, mine, wholesaler, etc.) Crane Servicer		g. Identify principal product or service Crane Inspection, Maintenance and Installation

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting one or more unfair labor practices)

On (b) (6), (b) (7)(C) 2007, the Employer, through Managers (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) terminated (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) because they filed charges against the Employer with the Department of Labor and because they engaged in other protected concerted activities.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

## Fax No.

(b) (6), (b) (7)(C)

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

By (b) (6), (b) (7)(C) above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) charge)

(b) (6), (b) (7)(C)

Individual

(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(fax) (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Telephone No.)

9/30/07  
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

